

*Employment Round Table of Southern California, ERTSC*

**The 2008 Annual Conference and Carol F. Schiller  
Award Luncheon**

***“New Horizons in Discrimination Issues - 2009 and  
Beyond”***

<b>Radisson Hotel at USC</b> <b>ERTSC Annual Conference- Thursday, November 13, 2008</b>	
<b>Time</b>	<b>Scheduled Event</b>
7:30AM - 8:00AM	<b>Registration/Networking/Continental Breakfast</b>
8:00–8:30 AM	<b>Welcome/Introductions/ERTSC Mission</b> - Sharon Agnew, EEO/AA Compliance Senior Manager, Amgen, & Lloyd Loomis, Lewis, Brisbois, Bisgaard & Smith, LLP, ERTSC Co-Chairpersons Announcements – Art Flores, HR Consultant, Conference Chair <b>Welcome &amp; DFEH Update</b> – Phyllis Cheng, Director, California Department of Fair Employment & Housing, (DFEH)
8:30 -9:15 AM	<b>Legal Update</b> – Presenters: Andrew Friedman, Helmer Friedman, LLP & Anthony J. Oncidi, Proskauer Rose, LLP
9:15– 10:30 AM	<b>Conference Key Session – New ADA Amendments – How Do They Affect California Employers?</b> Moderator: Joan Smiles, Sidley Austin, LLP  Summary of the ADA Amendments – Deborah C. Saxe, Jones Day Effect of Amendments on the FEHA - Phyllis Cheng A Plaintiff’s Lawyer’s Perspective - Jeffrey K. Winikow, a Century City workers' rights lawyer An Employer’s Lawyer’s Perspective - Deborah C. Saxe The Public Policy Interest Point of View – Paula Pearlman, Executive Director, Disability Rights Legal Center
10:30 AM Break	

10:45 – 11:45	<b>ADA &amp; FEHA in Practice</b>  <b>ADA:</b> New EEOC Guidance on Applying Performance and Conduct Standards to Employees with Disabilities – <b>The Neiman Marcus Case</b> – <b>(FEHA):</b> What it Tells Us About the Interactive Process  <b>Presenters:</b> Lloyd Loomis, Lewis, Brisbois, Bisgaard & Smith, LLP & Kathleen Mulligan, EEOC Los Angeles District Office Administrative Judge
11:45 Break	
12:00 – 1.45 p.m.	<b>CAROL F. SCHILLER AWARD LUNCHEON</b>  <b>Carol F. Schiller Award:</b> 2008 Recipient – The Reverend Cecil L. Murray  <b>Presentation of Award</b> - Phyllis Cheng  <b>Remarks</b>
1:45 Break	
2:00 p.m.- 3:-00 p.m.	<b>Military Leaves</b> - How State & Federal Leave Laws Impact California Employers <b>Presenter:</b> Jonathan Boxer, Sr. Counsel, Northrop Grumman Space & Mission Systems
3:00p.m. – 4:00 p.m.	<b>Religion in the Workplace</b>  New EEOC Guidance & Best Practices: <b>Presenters:</b>  Dianna Johnston, EEOC Office of Legal Counsel, Washington DC  Howard L. Magee, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
4:00 p.m.	<b>Acknowledgements, Adjournment and next ERTSC Breakfast – January 22, 2009 Cal State Los Angeles</b>